

Kaufman, Bruce E. *The origins and evolution of the field of industrial relations in the United States*. Ithaca, NY.: ILR Press (School of Industrial and Labor Relations, Cornell University). 1992. 286 pp. (Cornell Studies in Industrial and Labor Relations No. 25). ISBN: 978-0-87546-191-5

This historical survey describes the origins and development of industrial relations (IR) as an academic discipline in the U.S. Kaufman looks at the factors that contributed both to IR's growth in the years immediately following World War II and to its decline in the 1980s, with particular attention to the very different philosophies that have informed research in industrial relations: science-building and problem-solving. Kaufman concludes that fundamental changes, including a reconceptualization of the intellectual boundaries and core subject matter of industrial relations, are in order if the field is to survive as an academic discipline.